

**Washington Federation of Teachers
Resolution 99-05**

**Research and Action on Loss of
Counselor Positions**

Whereas: Preliminary research shows a statewide trend of faculty counselor positions being lost and replaced with non-bargaining unit personnel, and

Whereas: The result of this trend is a non-negotiated loss of bargaining unit work and bargaining unit positions, and

Whereas: Erosion of the bargaining unit does damage to all members of the bargaining unit, and

Whereas: This erosion has continued for as long as ten years, and

Whereas: WFT's solidarity, along with WEA's involvement, can address this issue, be it therefore

Resolved: That the WFT will form a taskforce no later than June 15, 1999 to (1) further investigate this ongoing problem and to (2) form a recommendation for a plan of action to be presented to the WFT executive board no later than the December, 1999 WFT executive board meeting. Be it also

Resolved: That the WFT taskforce will work to enlist the assistance of the WEA on this project, and its recommendation will contain suggestions for how to involve the WEA and its members.

Resolved: That the WFT work to form a joint WFT/WEA taskforce on this issue.

This resolution was unanimously approved at the Washington Federation of Teachers state conference on May 1, 1999.